

**CITY OF WEBB CITY, MISSOURI
CITY COUNCIL MEETING
Tentative AGENDA
Monday, August 23, 2021
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INVOCATION
PLEDGE

OPENING OF MEETING

Roll Call
Mayor's Statement
Public Comments

PUBLIC HEARING

Tax Levy 2021

PUBLIC NOTICE

Missouri Local Government Employers Retirement System Benefit Plan

ADMINISTRATOR'S REPORT

Administrator Report

CONSENT AGENDA

- | | |
|------------------------------------|------------------------------------|
| 1. Council Minutes-August 09, 2021 | 2. Park Board Minutes May 12, 2021 |
| 3. BOA Minutes May and June 2021 | 4. P&Z Minutes May and June 2021 |
| 5. PD Reports | 6. Sales/Use Tax |
| 7. Treasurer's Report | |

ORDINANCES

Council Bill No. 21-017 Procedure to disclose conflict of Interest	(2 nd)
Council Bill No. 21-018 Special Tax Assessments 2020-2021	(2 nd)
Council Bill No. 21-019 Tax Levy	(1 st) (2 nd)

COMMITTEE REPORT

1. Financial Oversight
 - A. Statement of Accounts, August 23, 2021 Action & Authorization
2. Committee of the Whole
 - Next Council Meeting September 13, 2021

ADJOURN



The City of Webb City

Supplemental Actuarial Valuation of Alternate
LAGERS Benefits
February 28, 2021



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July 27, 2021

The City of Webb City
Webb City, Missouri

Ladies and Gentlemen:

Submitted in this report are the results of an actuarial valuation prepared to determine the employer contribution rates required to support, for your employees, certain benefits provided by the Missouri Local Government Employees Retirement System (LAGERS). This report contains the information needed to comply with Missouri state disclosure requirements regarding changes in LAGERS benefits by a political subdivision (Sections 105.660 - 105.685 RSMo).

The contribution requirement for benefits likely to accrue as a result of the future service of your employees is described in this report as the normal cost rate plus the casualty rate. This contribution rate, expressed as a percent of active employee payroll, will depend on the benefit plan adopted.

The contribution requirement to pay for benefits likely to result from service rendered by your employees prior to the valuation date, the liability for which is not covered by present employer account balances, is described in this report as the prior service cost rate. The prior service cost rate is the rate of contribution designed to pay for any unfunded actuarial accrued liability.

Section 70.730 of the Revised Statutes of Missouri requires participating employers to contribute the normal cost rate, casualty rate, and prior service cost rate for the benefit plan in effect. These contributions are mandatory.

The actuarial assumptions and methods used to determine the stated costs are described in Appendix I of this report. In our opinion, they do produce results which, in the aggregate, are reasonable. Additional miscellaneous and technical assumptions as well as disclosures required by the actuarial standards of practice may be found in the LAGERS Compiled Annual Actuarial Valuation report as of February 28, 2021. Annual actuarial valuation results for the political subdivision and information pertaining to those results may be found in the political subdivision's annual actuarial valuation report as of February 28, 2021.

This report was prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

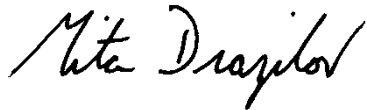
The computed contribution rates will permit the System to continue to operate in accordance with the actuarial principles of level cost financing and the state law which governs LAGERS. Summary provisions of the law as well as benefit illustrations can be found in Appendices II and III.

In accordance with 105.675 RSMo, note that this entire report must be available as public information for at least 45 calendar days prior to the date final official action is taken by your governing body to adopt an alternate benefit plan. You may wish to make notice of this report in the official minutes of the next meeting of your governing body. This action would not be binding on your subdivision, yet would establish the beginning date of the 45 day waiting period. The statement of cost must also be provided to the Joint Committee on Public Employee Retirement. The statement can be mailed to the State Capitol, Room 219-A, Jefferson City, MO 65101 or e-mailed to JCPER@senate.mo.gov.

The valuation was based on the same data as was used in your February 28, 2021 annual actuarial valuation. If you have any questions concerning this report or LAGERS in general, please contact the LAGERS office in Jefferson City.

Mita D. Drazilov is a Member of the American Academy of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,

A handwritten signature in black ink that reads "Mita Drazilov". The signature is fluid and cursive, with the first name "Mita" and last name "Drazilov" clearly distinguishable.

Mita D. Drazilov, ASA, FCA, MAAA



Alternate Plan Provisions Affecting Employer Contribution Rates

The law governing LAGERS provides for a member contribution rate of 0%, 2%, 4% or 6%, with benefits based on either a 5 year or 3 year Final Average Salary (FAS).

Member Contribution Rate - 0% Plan. Under the 0% plan, there is no individual employee contribution to the plan, no individual account maintained for each employee, and no refund paid to employees who terminate before being eligible for a benefit.

Member Contribution Rate - 2%, 4% or 6% Plan. Under any plan other than 0%, each covered member contributes a percentage of compensation to LAGERS. If an employee terminates before being eligible for an immediate benefit, the member's contributions, plus any interest credited to the member's individual account, are refunded upon request.

The law further provides for nine different benefit programs (benefit formula factors) and allows an employer to elect "rule of 80" eligibility for benefits. Under the rule of 80, employees are eligible for unreduced benefits at the earlier of (i) attainment of their minimum service retirement age or (ii) such time as their years of age plus years of LAGERS credited service equals 80.

In total this allows for 144 different combinations of benefit plans, giving employers considerable latitude in designing the retirement program that best suits their particular situation.

The applicable combinations of these items may be changed from time to time, however, there are limitations on the frequency of changes. A more detailed description of plan provisions may be found in Appendix II of this report.

The City of Webb City

Computed Employer Contribution Rates - General Employees

As of February 28, 2021

Benefit Plan Information

<u>Benefit Plans</u>	<u>Present Plan</u>	<u>Alternate Plan</u>
# Benefit Program:	L-7	L-12
Final Average Salary:	3 years	3 years
Member Contribution Rate:	0%	0%
Retirement Eligibility:	Regular	Regular

Actuarial Information

Employer Contribution Rates (as a percent of payroll)

	<u>Present Plan</u>	<u>Alternate Plan</u>
Normal Cost Rate	10.0%	11.5%
Casualty Rate	0.3	0.4
Prior Service Cost Rate ¹	<u>0.0</u>	<u>2.1</u>
Total Employer Contribution Rate	10.3%	14.0%
Increase in Employer Contribution Rate for Alternate Plan as a percent of payroll		3.7%
Increase in Actuarial Accrued Liability ¹		\$694,848

Employer contribution rates shown above are for the fiscal year beginning in 2022. If the alternate plan is adopted prior to the fiscal year beginning in 2022, 3.7% would be added to the employer contribution rate currently in effect.

Change in provisions from present plan.

¹ The increase in the actuarial accrued liability due to adoption of the alternate plan was amortized over a 20 year period to compute the increase in the Prior Service Cost Rate.

If you have any questions, please call the LAGERS office at 1-800-447-4334.

The City of Webb City

Projected Estimated Employer Contribution Rates - General Employees

As of February 28, 2021

Valuation Date Feb. 28/29	Estimated Projected Payroll	Present Plan			Alternate Plan			Change Due to Proposed Provisions		
		Estimated Employer Contribution		Estimated Difference Between AAL and AVA	Estimated Employer Contribution		Estimated Difference Between AAL and AVA	Estimated Employer Contribution		Estimated Difference Between AAL and AVA
		As a % of Payroll	Annual Dollars		As a % of Payroll	Annual Dollars		As a % of Payroll	Annual Dollars	
2021	\$2,419,874	10.3%	\$249,247	\$(77,483)	14.0%	\$338,782	\$617,365	3.7%	\$89,535	\$694,848
2022	2,486,421	10.3	256,101	(81,954)	14.0	348,099	608,363	3.7	91,998	690,317
2023	2,554,798	10.4	265,699	(87,946)	14.1	360,227	596,062	3.7	94,528	684,008
2024	2,625,055	10.4	273,006	(95,572)	14.1	370,133	580,182	3.7	97,127	675,754
2025	2,697,244	10.4	280,513	(104,951)	14.1	380,311	560,427	3.7	99,798	665,378
2026	2,771,418	10.5	290,999	(116,212)	14.2	393,541	536,478	3.7	102,542	652,690
2027	2,847,632	10.5	299,001	(129,493)	14.2	404,364	507,991	3.7	105,363	637,484
2028	2,925,942	10.6	310,150	(144,944)	14.3	418,410	474,596	3.7	108,260	619,540
2029	3,006,405	10.6	318,679	(162,725)	14.3	429,916	435,893	3.7	111,237	598,618
2030	3,089,081	10.6	327,443	(183,008)	14.3	441,739	391,456	3.7	114,296	574,464

AAL = Actuarial Accrued Liability
AVA = Actuarial Value of Assets

Notes regarding the above projections:

- 1) The purpose of the above projections is to comply with the requirements of Section 105.665 of the Revised Statutes of Missouri (RSMo). The projection results may not be applicable for other purposes.
- 2) For purposes of the above projections, it was assumed that all actuarial assumptions would be realized. In particular, it was assumed that the actuarial value of assets would earn 7.00% in each year.
- 3) Estimated projected payroll is based upon the valuation payroll, increased each future year by 2.75%.
- 4) Due to the estimated nature of the above projections, certain but not all aspects of the Missouri LAGERS funding policy have been incorporated in the above projections.
- 5) Differences between fiscal end dates of the employer and the actuarial valuation date of February 28th have not been incorporated in the above results.
- 6) The actual employer contribution rates for future valuation dates will be based upon actual data as of the future valuation date.

Other disclosures required by Section 105.665 of the Revised Statutes of Missouri (RSMo):

- 1) As of February 28, 2021, the actuarial value of assets is \$4,576,020; the estimated market value of assets is \$4,821,939; the actuarial accrued liability is \$4,498,537; and the funded ratio is 101.7%. These results are based on the assets and liabilities associated with the Employer Accumulation Fund and the Member Deposit Fund for this division.
- 2) Under Section 70.730 of the Revised Statutes of Missouri, the computed employer contribution rate shall not exceed the contribution rate for the immediately preceding fiscal year by more than one percent (not including the effects of any benefit changes). As of February 28, 2021, there is no difference between the capped and uncapped employer contribution rate.



The City of Webb City

Computed Employer Contribution Rates - Police Employees

As of February 28, 2021

Benefit Plan Information

<u>Benefit Plans</u>	<u>Present Plan</u>	<u>Alternate Plan</u>
# Benefit Program:	L-7	L-12
Final Average Salary:	3 years	3 years
Member Contribution Rate:	0%	0%
Retirement Eligibility:	Regular	Regular

Actuarial Information

Employer Contribution Rates (as a percent of payroll)

	<u>Present Plan</u>	<u>Alternate Plan</u>
Normal Cost Rate	9.5%	11.1%
Casualty Rate	0.6	0.7
Prior Service Cost Rate ¹	<u>(4.3)</u>	<u>(1.2)</u>
Total Employer Contribution Rate	5.8%	10.6%
Increase in Employer Contribution Rate for Alternate Plan as a percent of payroll		4.8%
Increase in Actuarial Accrued Liability ¹		\$447,667

Employer contribution rates shown above are for the fiscal year beginning in 2022. If the alternate plan is adopted prior to the fiscal year beginning in 2022, 4.8% would be added to the employer contribution rate currently in effect.

Change in provisions from present plan.

¹ The increase in the actuarial accrued liability due to adoption of the alternate plan was amortized over a 20 year period to compute the increase in the Prior Service Cost Rate.

If you have any questions, please call the LAGERS office at 1-800-447-4334.

The City of Webb City

Projected Estimated Employer Contribution Rates - Police Employees

As of February 28, 2021

Valuation Date Feb. 28/29	Estimated Projected Payroll	Present Plan			Alternate Plan			Change Due to Proposed Provisions		
		Estimated Employer Contribution		Estimated Difference Between AAL and AVA	Estimated Employer Contribution		Estimated Difference Between AAL and AVA	Estimated Employer Contribution		Estimated Difference Between AAL and AVA
		As a % of Payroll	Annual Dollars		As a % of Payroll	Annual Dollars		As a % of Payroll	Annual Dollars	
2021	\$1,055,177	5.8%	\$61,200	\$(534,318)	10.6%	\$111,849	\$(86,651)	4.8%	\$50,649	\$447,667
2022	1,084,194	6.1	66,136	(524,802)	10.9	118,177	(80,054)	4.8	52,041	444,748
2023	1,114,009	6.3	70,183	(516,268)	11.1	123,655	(75,585)	4.8	53,472	440,683
2024	1,144,644	6.5	74,402	(508,761)	11.3	129,345	(73,396)	4.8	54,943	435,365
2025	1,176,122	6.8	79,976	(502,331)	11.6	136,430	(73,650)	4.8	56,454	428,681
2026	1,208,465	7.0	84,593	(497,033)	11.8	142,599	(76,527)	4.8	58,006	420,506
2027	1,241,698	7.2	89,402	(492,924)	12.0	149,004	(82,214)	4.8	59,602	410,710
2028	1,275,845	7.4	94,413	(490,069)	12.2	155,653	(90,921)	4.8	61,240	399,148
2029	1,310,931	7.6	99,631	(488,538)	12.4	162,555	(102,869)	4.8	62,924	385,669
2030	1,346,982	7.7	103,718	(488,405)	12.5	168,373	(118,297)	4.8	64,655	370,108

AAL = Actuarial Accrued Liability

AVA = Actuarial Value of Assets

Notes regarding the above projections:

- 1) The purpose of the above projections is to comply with the requirements of Section 105.665 of the Revised Statutes of Missouri (RSMo). The projection results may not be applicable for other purposes.
- 2) For purposes of the above projections, it was assumed that all actuarial assumptions would be realized. In particular, it was assumed that the actuarial value of assets would earn 7.00% in each year.
- 3) Estimated projected payroll is based upon the valuation payroll, increased each future year by 2.75%.
- 4) Due to the estimated nature of the above projections, certain but not all aspects of the Missouri LAGERS funding policy have been incorporated in the above projections.
- 5) Differences between fiscal end dates of the employer and the actuarial valuation date of February 28th have not been incorporated in the above results.
- 6) The actual employer contribution rates for future valuation dates will be based upon actual data as of the future valuation date.

Other disclosures required by Section 105.665 of the Revised Statutes of Missouri (RSMo):

- 1) As of February 28, 2021, the actuarial value of assets is \$3,639,051; the estimated market value of assets is \$3,834,616; the actuarial accrued liability is \$3,104,733; and the funded ratio is 117.2%. These results are based on the assets and liabilities associated with the Employer Accumulation Fund and the Member Deposit Fund for this division.
- 2) Under Section 70.730 of the Revised Statutes of Missouri, the computed employer contribution rate shall not exceed the contribution rate for the immediately preceding fiscal year by more than one percent (not including the effects of any benefit changes). As of February 28, 2021, there is no difference between the capped and uncapped employer contribution rate.



The City of Webb City

Computed Employer Contribution Rates - Fire Employees

As of February 28, 2021

Benefit Plan Information

<u>Benefit Plans</u>	<u>Present Plan</u>	<u>Alternate Plan</u>
# Benefit Program:	L-7	L-12
Final Average Salary:	3 years	3 years
Member Contribution Rate:	0%	0%
Retirement Eligibility:	Regular	Regular

Actuarial Information

Employer Contribution Rates (as a percent of payroll)

	<u>Present Plan</u>	<u>Alternate Plan</u>
Normal Cost Rate	11.1%	12.9%
Casualty Rate	0.8	0.9
Prior Service Cost Rate ¹	<u>(5.0)</u>	<u>(1.6)</u>
Total Employer Contribution Rate	6.9%	12.2%
Increase in Employer Contribution Rate for Alternate Plan as a percent of payroll		5.3%
Increase in Actuarial Accrued Liability ¹		\$417,765

Employer contribution rates shown above are for the fiscal year beginning in 2022. If the alternate plan is adopted prior to the fiscal year beginning in 2022, 5.3% would be added to the employer contribution rate currently in effect.

Change in provisions from present plan.

¹ The increase in the actuarial accrued liability due to adoption of the alternate plan was amortized over a 20 year period to compute the increase in the Prior Service Cost Rate.

If you have any questions, please call the LAGERS office at 1-800-447-4334.

The City of Webb City

Projected Estimated Employer Contribution Rates - Fire Employees

As of February 28, 2021

Valuation Date Feb. 28/29	Estimated Projected Payroll	Present Plan			Alternate Plan			Change Due to Proposed Provisions		
		Estimated Employer Contribution		Estimated Difference Between AAL and AVA	Estimated Employer Contribution		Estimated Difference Between AAL and AVA	Estimated Employer Contribution		Estimated Difference Between AAL and AVA
		As a % of Payroll	Annual Dollars		As a % of Payroll	Annual Dollars		As a % of Payroll	Annual Dollars	
2021	\$913,699	6.9%	\$63,045	\$(570,981)	12.2%	\$111,471	\$(153,216)	5.3%	\$48,426	\$417,765
2022	938,826	7.3	68,534	(564,036)	12.6	118,292	(148,995)	5.3	49,758	415,041
2023	964,644	7.7	74,278	(558,900)	13.0	125,404	(147,653)	5.3	51,126	411,247
2024	991,172	8.0	79,294	(555,680)	13.3	131,826	(149,395)	5.3	52,532	406,285
2025	1,018,429	8.3	84,530	(554,491)	13.6	138,506	(154,444)	5.3	53,976	400,047
2026	1,046,436	8.6	89,993	(555,457)	13.9	145,455	(163,039)	5.3	55,462	392,418
2027	1,075,213	8.9	95,694	(558,713)	14.2	152,680	(175,437)	5.3	56,986	383,276
2028	1,104,781	9.2	101,640	(564,404)	14.5	160,193	(191,917)	5.3	58,553	372,487
2029	1,135,162	9.4	106,705	(572,687)	14.7	166,869	(212,779)	5.3	60,164	359,908
2030	1,166,379	9.7	113,139	(583,732)	15.0	174,957	(238,346)	5.3	61,818	345,386

AAL = Actuarial Accrued Liability

AVA = Actuarial Value of Assets

Notes regarding the above projections:

- 1) The purpose of the above projections is to comply with the requirements of Section 105.665 of the Revised Statutes of Missouri (RSMo). The projection results may not be applicable for other purposes.
- 2) For purposes of the above projections, it was assumed that all actuarial assumptions would be realized. In particular, it was assumed that the actuarial value of assets would earn 7.00% in each year.
- 3) Estimated projected payroll is based upon the valuation payroll, increased each future year by 2.75%.
- 4) Due to the estimated nature of the above projections, certain but not all aspects of the Missouri LAGERS funding policy have been incorporated in the above projections.
- 5) Differences between fiscal end dates of the employer and the actuarial valuation date of February 28th have not been incorporated in the above results.
- 6) The actual employer contribution rates for future valuation dates will be based upon actual data as of the future valuation date.

Other disclosures required by Section 105.665 of the Revised Statutes of Missouri (RSMo):

- 1) As of February 28, 2021, the actuarial value of assets is \$3,286,964; the estimated market value of assets is \$3,463,608; the actuarial accrued liability is \$2,715,983; and the funded ratio is 121.0%. These results are based on the assets and liabilities associated with the Employer Accumulation Fund and the Member Deposit Fund for this division.
- 2) Under Section 70.730 of the Revised Statutes of Missouri, the computed employer contribution rate shall not exceed the contribution rate for the immediately preceding fiscal year by more than one percent (not including the effects of any benefit changes). As of February 28, 2021, there is no difference between the capped and uncapped employer contribution rate.



APPENDIX I

SUMMARY OF FINANCIAL ASSUMPTIONS

Summary of Assumptions Used in Actuarial Valuations

Assumptions Adopted by Board of Trustees after Consulting with Actuary

1. The investment return rate used in making the valuations was 7.00% per year, net of investment expenses, compounded annually. This rate of return is not the assumed real rate of return. The real rate of return is the rate of investment return in excess of the inflation rate. The price inflation rate used in making the valuations was 2.25% and the wage inflation rate used in making the valuations was 2.75%. The 7.00% investment return rate translates to an assumed real rate of return over price inflation of 4.75% and over wage inflation of 4.25%. Adopted 2021.
2. The healthy retiree mortality tables, for post-retirement mortality, used in evaluating allowances to be paid were 115% of the PubG-2010 Retiree Mortality Table for males and females. The disabled retiree mortality tables, for post-retirement mortality, used in evaluating allowances to be paid were 115% of the PubNS-2010 Disabled Retiree Mortality Table for males and females. The pre-retirement mortality tables used were 75% of the PubG-2010 Employee Mortality Table for males and females of General groups and 75% of the PubS-2010 Employee Mortality Table for males and females of Police, Fire and Public Safety groups. Mortality rates for a particular calendar year are determined by applying the MP-2020 mortality improvement scale to the above described tables. Adopted 2021.
3. The probabilities of withdrawal and disability from service, together with individual pay increase assumptions, are shown in Schedule 1. Adopted 2021.
4. The probabilities of retirement with an age and service allowance are shown in Schedule 2. Adopted 2021.
5. Post-retirement cost of living allowances are assumed to be 2.00% per year. Adopted 2021.
6. Total active member payroll is assumed to increase 2.75% a year, which is the portion of the individual pay increase assumptions attributable to wage inflation. In effect, this assumes no change in the number of active members per employer. Adopted 2021.
7. An individual entry-age actuarial cost method of valuation was used in determining age and service allowance actuarial liabilities and normal cost. Adopted 1986.
8. The data about persons now covered was furnished by the political subdivision. Although examined for general reasonableness, the data was not audited by us.

Schedule 1.

Separations From Active Employment (Not Including Death-in-Service) Before Age & Service Retirement and Individual Pay Increase Assumptions

Sample Ages	Years of Service	Percent of Active Members Separating Within Next Year							
		General/Public Safety Members				Police		Fire	
		Men		Women					
		Disability	Withdrawal	Disability	Withdrawal	Disability	Withdrawal	Disability	Withdrawal
All	0		20.00%		23.00%		18.00%		12.00%
	1		18.00		21.00		17.00		10.00
	2		16.00		18.00		16.00		8.00
	3		13.00		15.00		14.00		8.00
	4		12.00		13.00		13.00		7.00
25	5 & Over	0.07%	8.80	0.02%	12.40	0.10%	10.80	0.07%	6.00
30		0.10	7.10	0.03	10.20	0.11	8.50	0.11	4.50
35		0.13	5.60	0.06	7.80	0.16	6.30	0.25	3.20
40		0.18	4.10	0.09	5.80	0.22	4.60	0.39	2.40
45		0.25	3.10	0.15	4.40	0.34	3.40	0.62	1.90
50		0.37	2.40	0.22	3.50	0.53	2.10	0.95	1.30
55		0.57	1.70	0.32	2.50	0.88	1.10	1.46	0.70
60		0.86	1.10	0.45	1.40		0.00		0.00
65			0.00		0.00		0.00		0.00

Sample Ages	Percent Increase in Individual's Pay During Next Year		
	General/ Public Safety		
	Police	Fire	
25	6.75%	6.55%	7.15%
30	5.95	5.75	6.05
35	5.35	5.25	5.15
40	4.85	4.75	4.45
45	4.25	4.25	4.05
50	3.85	3.85	3.85
55	3.65	3.65	3.45

Schedule 2.

Percent of Eligible Active Members Retiring Within Next Year Without Rule of 80 Eligibility

Early Retirement

Retirement Ages	General Members		Retirement Ages	Police/ Public Safety	Fire
	Men	Women			
55	3.00%	3.00%	50	2.50%	2.25%
56	3.00%	3.00%	51	2.50%	2.25%
57	3.00%	3.00%	52	3.00%	2.25%
58	3.00%	3.00%	53	3.00%	2.25%
59	3.00%	3.00%	54	3.50%	2.25%

Normal Retirement

Retirement Ages	General Members		Retirement Ages	Police/ Public Safety	Fire
	Men	Women			
60	10%	10%	55	11%	13%
61	10	10	56	11	13
62	25	15	57	11	13
63	20	15	58	11	13
64	20	15	59	11	13
65	25	25	60	11	15
66	25	30	61	11	20
67	20	25	62	22	20
68	20	25	63	18	20
69	20	20	64	18	20
70	100	100	65	100	100

Schedule 2. (Concluded)

Percent of Eligible Active Members Retiring Within Next Year With Rule of 80 Eligibility

Retirement Ages	General Members		Police/ Public Safety	Fire
	Men	Women		
50	20%	15%	25%	25%
51	20	15	25	20
52	15	15	15	20
53	15	15	15	20
54	15	15	15	20
55	15	15	15	20
56	15	15	15	20
57	15	15	15	25
58	15	15	15	25
59	15	15	15	25
60	15	15	15	35
61	15	15	25	35
62	25	15	20	45
63	25	15	20	45
64	25	20	20	45
65	30	25	100	100
66	30	25		
67	20	25		
68	20	25		
69	20	25		
70	100	100		

APPENDIX II

SUMMARY OF LAGERS PROVISIONS

Missouri Local Government Employees Retirement System

Brief Summary of LAGERS

Benefits and Conditions Evaluated and/or Considered as of February 28, 2021

(Section References are to RSMo)

Voluntary Retirement. Sections 70.645 & 70.600. A member may retire with an age & service allowance after both (i) completing 5 years of credited service, and (ii) attaining the minimum service retirement age.

The minimum service retirement age is age 60 for a general employee and age 55 for a police, public safety or fire employee. Optionally, employers may also elect to provide for unreduced benefits for employees whose combination of years of age and years of service equals 80 or more.

Final Average Salary. Section 70.600. The average of a member's monthly compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) of credited service producing the highest monthly average, which period is contained within the 120 consecutive months of credited service immediately preceding retirement.

Age & Service Allowance. Section 70.655. The allowance, payable monthly for life, equals a specified percent of a member's final average salary multiplied by the number of years of credited service. Each employer elects the percent applicable to its members, from the following programs:

L-1 Benefit Program:	1.00% for life
L-3 Benefit Program:	1.25% for life
L-7 Benefit Program:	1.50% for life
L-9 Benefit Program:	1.60% for life
L-12 Benefit Program:	1.75% for life
L-6 Benefit Program:	2.00% for life
LT-4 Benefit Program:	1.00% for life, plus 1.00% to age 62
LT-5 Benefit Program:	1.25% for life, plus 0.75% to age 62
LT-8 Benefit Program:	1.50% for life, plus 0.50% to age 62
LT-4(65) Benefit Program:	1.00% for life, plus 1.00% to age 65
LT-5(65) Benefit Program:	1.25% for life, plus 0.75% to age 65
LT-8(65) Benefit Program:	1.50% for life, plus 0.50% to age 65
LT-10(65) Benefit Program:	1.60% for life, plus 0.40% to age 65
LT-14(65) Benefit Program:	1.75% for life, plus 0.25% to age 65

The only LT benefit programs available for adoption after August 1, 1994 are the LT(65) programs.

Benefit programs L-9 and LT-10(65) are unavailable for adoption after August 1, 2005.

Benefit program L-11, available only to groups not covered by Social Security, provides for 2.5% for life.

Subsequent to joining the System the governing body can elect to change benefit programs for the employees, but not more often than once every 2 years.

Early Allowance. Section 70.670. A member may retire with an early allowance after both (i) completing 5 years of credited service, and (ii) attaining age 55 if a general employee or age 50 if a police, public safety or fire employee. The early allowance amount, payable monthly for life, is computed in the same manner as an age & service allowance, based upon the service and earnings record to time of early retirement, but reduced to reflect the fact that the age when payments begin is younger than the minimum service retirement age. The amount of the reduction is 1/2 of 1% (.005) for each month the age at retirement is younger than the minimum service retirement age.

Deferred Allowance. Section 70.675. If a member leaves LAGERS-covered employment (i) before attaining the early retirement age, and (ii) after completing 5 years of credited service, the member becomes eligible for a deferred allowance; provided the former member lives to the minimum service retirement age and does not withdraw the accumulated contributions.

The deferred allowance amount, payable monthly for life from the minimum service retirement age, is computed in the same manner as an age & service allowance, based upon the service and earnings record to time of leaving LAGERS coverage.

Deferred allowances are also payable any time after reaching the early retirement age, with the reduction for early retirement noted on the previous page.

Non-Duty Disability Allowance. Section 70.680. A member with 5 or more years of credited service who becomes totally and permanently disabled from other than duty-connected causes becomes eligible to receive a non-duty disability allowance computed in the same manner as an age & service allowance, based upon the service & earnings record to time of disability.

Duty Disability Allowance. Section 70.680. A member regardless of credited service who becomes totally and permanently disabled from duty-connected causes becomes eligible to receive a duty disability allowance computed in the same manner as an age & service allowance, based upon the earnings record to time of disability but based upon the years of credited service the member would have completed had the member continued in LAGERS-covered employment to age 60.

Death-in-Service. Section 70.661. Upon the death of a member who had completed 5 years of credited service, the eligible surviving dependents receive the following benefits:

- (a) The surviving spouse receives an allowance equal to the Option A allowance (joint and 75% survivor benefit) computed based upon the deceased members' service & earnings record to time of death.
- (b) When no spouse benefit is payable, the dependent children under age 18 (age 23 if they are full time students) each receive an equal share of 60% of an age & service allowance computed based upon the deceased member's service & earnings record to time of death.
- (c) If the death is determined to be duty related, the 5 year service requirement is waived and the benefit is based on years of credited service the member would have completed had the member continued in LAGERS-covered employment to age 60.

Benefit Changes After Retirement. Section 70.655. For retirements effective after September 28, 1975, there is an annual redetermination of monthly benefit amount, beginning the October first following 12 months of retirement. As of each October first the amount of each eligible benefit is redetermined as follows:

- (a) Subject to the maximum in (b), the redetermined amount is the amount otherwise payable multiplied by: 100% plus up to 4%, as determined by the LAGERS Board of Trustees, for each full year of retirement.
- (b) The redetermined amount may not exceed the amount otherwise payable multiplied by the ratio of the Consumer Price Index for the immediately preceding month of June to the Consumer Price Index for the month of June immediately preceding retirement.

Member Contributions. Sections 70.690 & 70.705. Each member contributes a percent of compensation beginning after completion of sufficient employment for 6 months of credited service. The law governing LAGERS has a provision for the adoption of a 2%, 4% or 6% member contribution rate.

If a member leaves LAGERS-covered employment before an allowance is payable, the accumulated contributions are refunded to the member. If the member dies, his accumulated contributions are refunded to a designated beneficiary.

The law governing LAGERS also has a provision for the adoption of a 0% plan in which the full cost of LAGERS participation is paid by the employer. Adoption of the 0% plan may be done at the time of membership or a later date; however, a change in the member contribution rate may not be made more frequently than every 2 years. Under the 0% plan there is no individual account maintained for each employee and no refund of contributions if an employee terminates before being eligible for a benefit.

Employer Contributions. Section 70.730. Each employer contributes the remainder amounts necessary to finance the employees' participation in LAGERS. Contributions to LAGERS are determined based upon level-percent-of-payroll principles, so that contribution rates do not have to increase over decades of time.

APPENDIX III

BENEFIT ILLUSTRATIONS

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts

For Sample Combinations of Service & Salary
(L-1 Benefit Program is Years of Credited Service
times: 1.00% of FAS ¹)

Final		Estimated	Estimated	
Average	LAGERS	Social	Monthly Total	
Salary (FAS) ¹	BENEFIT ³	Security ²	\$	% of FAS
35 Years of Service:				
\$1,500	\$ 525	\$ 916	\$1,441	96%
2,000	700	1,055	1,755	88%
2,500	875	1,192	2,067	83%
3,000	1,050	1,330	2,380	79%
3,500	1,225	1,469	2,694	77%
4,000	1,400	1,605	3,005	75%
25 Years of Service:				
\$1,500	\$ 375	\$ 916	\$1,291	86%
2,000	500	1,055	1,555	78%
2,500	625	1,192	1,817	73%
3,000	750	1,330	2,080	69%
3,500	875	1,469	2,344	67%
4,000	1,000	1,605	2,605	65%
15 Years of Service:				
\$1,500	\$225	\$ 916	\$1,141	76%
2,000	300	1,055	1,355	68%
2,500	375	1,192	1,567	63%
3,000	450	1,330	1,780	59%
3,500	525	1,469	1,994	57%
4,000	600	1,605	2,205	55%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts For Sample Combinations of Service & Salary (L-3 Benefit Program is Years of Credited Service times: 1.25% of FAS ¹)

Final		Estimated	Estimated	
Average	LAGERS	Social	Monthly Total	
Salary (FAS) ¹	BENEFIT ³	Security ²	\$	% of FAS
35 Years of Service:				
\$1,500	\$ 656	\$ 916	\$1,572	105%
2,000	875	1,055	1,930	97%
2,500	1,094	1,192	2,286	91%
3,000	1,313	1,330	2,643	88%
3,500	1,531	1,469	3,000	86%
4,000	1,750	1,605	3,355	84%
25 Years of Service:				
\$1,500	\$ 469	\$ 916	\$1,385	92%
2,000	625	1,055	1,680	84%
2,500	781	1,192	1,973	79%
3,000	938	1,330	2,268	76%
3,500	1,094	1,469	2,563	73%
4,000	1,250	1,605	2,855	71%
15 Years of Service:				
\$1,500	\$281	\$ 916	\$1,197	80%
2,000	375	1,055	1,430	72%
2,500	469	1,192	1,661	66%
3,000	563	1,330	1,893	63%
3,500	656	1,469	2,125	61%
4,000	750	1,605	2,355	59%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts For Sample Combinations of Service & Salary (L-7 Benefit Program is Years of Credited Service times: 1.50% of FAS ¹)

Final		Estimated	Estimated	
Average	LAGERS	Social	Monthly Total	
Salary (FAS) ¹	BENEFIT ³	Security ²	\$	% of FAS
35 Years of Service:				
\$1,500	\$ 788	\$ 916	\$1,704	114%
2,000	1,050	1,055	2,105	105%
2,500	1,313	1,192	2,505	100%
3,000	1,575	1,330	2,905	97%
3,500	1,838	1,469	3,307	94%
4,000	2,100	1,605	3,705	93%
25 Years of Service:				
\$1,500	\$ 563	\$ 916	\$1,479	99%
2,000	750	1,055	1,805	90%
2,500	938	1,192	2,130	85%
3,000	1,125	1,330	2,455	82%
3,500	1,313	1,469	2,782	79%
4,000	1,500	1,605	3,105	78%
15 Years of Service:				
\$1,500	\$338	\$ 916	\$1,254	84%
2,000	450	1,055	1,505	75%
2,500	563	1,192	1,755	70%
3,000	675	1,330	2,005	67%
3,500	788	1,469	2,257	64%
4,000	900	1,605	2,505	63%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts For Sample Combinations of Service & Salary (L-9 Benefit Program is Years of Credited Service times: 1.60% of FAS ¹)

Final		Estimated	Estimated	
Average	LAGERS	Social	Monthly Total	
Salary (FAS) ¹	BENEFIT ³	Security ²	\$	% of FAS
35 Years of Service:				
\$1,500	\$ 840	\$ 916	\$1,756	117%
2,000	1,120	1,055	2,175	109%
2,500	1,400	1,192	2,592	104%
3,000	1,680	1,330	3,010	100%
3,500	1,960	1,469	3,429	98%
4,000	2,240	1,605	3,845	96%
25 Years of Service:				
\$1,500	\$ 600	\$ 916	\$1,516	101%
2,000	800	1,055	1,855	93%
2,500	1,000	1,192	2,192	88%
3,000	1,200	1,330	2,530	84%
3,500	1,400	1,469	2,869	82%
4,000	1,600	1,605	3,205	80%
15 Years of Service:				
\$1,500	\$360	\$ 916	\$1,276	85%
2,000	480	1,055	1,535	77%
2,500	600	1,192	1,792	72%
3,000	720	1,330	2,050	68%
3,500	840	1,469	2,309	66%
4,000	960	1,605	2,565	64%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts For Sample Combinations of Service & Salary (L-12 Benefit Program is Years of Credited Service times: 1.75% of FAS ¹)

Final		Estimated	Estimated	
Average	LAGERS	Social	Monthly Total	
Salary (FAS) ¹	BENEFIT ³	Security ²	\$	% of FAS
35 Years of Service:				
\$1,500	\$ 919	\$ 916	\$1,835	122%
2,000	1,225	1,055	2,280	114%
2,500	1,531	1,192	2,723	109%
3,000	1,838	1,330	3,168	106%
3,500	2,144	1,469	3,613	103%
4,000	2,450	1,605	4,055	101%
25 Years of Service:				
\$1,500	\$ 656	\$ 916	\$1,572	105%
2,000	875	1,055	1,930	97%
2,500	1,094	1,192	2,286	91%
3,000	1,313	1,330	2,643	88%
3,500	1,531	1,469	3,000	86%
4,000	1,750	1,605	3,355	84%
15 Years of Service:				
\$1,500	\$ 394	\$ 916	\$1,310	87%
2,000	525	1,055	1,580	79%
2,500	656	1,192	1,848	74%
3,000	788	1,330	2,118	71%
3,500	919	1,469	2,388	68%
4,000	1,050	1,605	2,655	66%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts For Sample Combinations of Service & Salary (L-6 Benefit Program is Years of Credited Service times: 2.00% of FAS ¹)

Final		Estimated	Estimated	
Average	LAGERS	Social	Monthly Total	
Salary (FAS) ¹	BENEFIT ³	Security ²	\$	% of FAS
35 Years of Service:				
\$1,500	\$1,050	\$ 916	\$1,966	131%
2,000	1,400	1,055	2,455	123%
2,500	1,750	1,192	2,942	118%
3,000	2,100	1,330	3,430	114%
3,500	2,450	1,469	3,919	112%
4,000	2,800	1,605	4,405	110%
25 Years of Service:				
\$1,500	\$ 750	\$ 916	\$1,666	111%
2,000	1,000	1,055	2,055	103%
2,500	1,250	1,192	2,442	98%
3,000	1,500	1,330	2,830	94%
3,500	1,750	1,469	3,219	92%
4,000	2,000	1,605	3,605	90%
15 Years of Service:				
\$1,500	\$ 450	\$ 916	\$1,366	91%
2,000	600	1,055	1,655	83%
2,500	750	1,192	1,942	78%
3,000	900	1,330	2,230	74%
3,500	1,050	1,469	2,519	72%
4,000	1,200	1,605	2,805	70%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts

For Sample Combinations of Service & Salary

(L-11 Benefit Program is Years of Credited Service
times: 2.50% of FAS ¹)

Final		Estimated	Estimated	
Average	LAGERS	Social	Monthly Total	
Salary (FAS) ¹	BENEFIT ³	Security ²	\$	% of FAS
35 Years of Service:				
\$1,500	\$1,313		\$1,313	88%
2,000	1,750		1,750	88%
2,500	2,188		2,188	88%
3,000	2,625		2,625	88%
3,500	3,063		3,063	88%
4,000	3,500		3,500	88%
25 Years of Service:				
\$1,500	\$ 938		\$ 938	63%
2,000	1,250		1,250	63%
2,500	1,563		1,563	63%
3,000	1,875		1,875	63%
3,500	2,188		2,188	63%
4,000	2,500		2,500	63%
15 Years of Service:				
\$1,500	\$ 563		\$ 563	38%
2,000	750		750	38%
2,500	938		938	38%
3,000	1,125		1,125	38%
3,500	1,313		1,313	38%
4,000	1,500		1,500	38%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts

For Sample Combinations of Service & Salary

(LT-4(62) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 62)
1.00% of FAS ¹ at age 62)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 62	At 62		To 62	At 62	To 62	At 62
35 Years of Service:							
\$1,500	\$1,050	\$ 525	\$ 745	\$1,050	\$1,270	70%	85%
2,000	1,400	700	858	1,400	1,558	70%	78%
2,500	1,750	875	969	1,750	1,844	70%	74%
3,000	2,100	1,050	1,080	2,100	2,130	70%	71%
3,500	2,450	1,225	1,193	2,450	2,418	70%	69%
4,000	2,800	1,400	1,303	2,800	2,703	70%	68%
25 Years of Service:							
\$1,500	\$ 750	\$ 375	\$ 745	\$ 750	\$1,120	50%	75%
2,000	1,000	500	858	1,000	1,358	50%	68%
2,500	1,250	625	969	1,250	1,594	50%	64%
3,000	1,500	750	1,080	1,500	1,830	50%	61%
3,500	1,750	875	1,193	1,750	2,068	50%	59%
4,000	2,000	1,000	1,303	2,000	2,303	50%	58%
15 Years of Service:							
\$1,500	\$ 450	\$225	\$ 745	\$ 450	\$ 970	30%	65%
2,000	600	300	858	600	1,158	30%	58%
2,500	750	375	969	750	1,344	30%	54%
3,000	900	450	1,080	900	1,530	30%	51%
3,500	1,050	525	1,193	1,050	1,718	30%	49%
4,000	1,200	600	1,303	1,200	1,903	30%	48%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 62 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts

For Sample Combinations of Service & Salary

(LT-4(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.00% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 525	\$ 916	\$1,050	\$1,441	70%	96%
2,000	1,400	700	1,055	1,400	1,755	70%	88%
2,500	1,750	875	1,192	1,750	2,067	70%	83%
3,000	2,100	1,050	1,330	2,100	2,380	70%	79%
3,500	2,450	1,225	1,469	2,450	2,694	70%	77%
4,000	2,800	1,400	1,605	2,800	3,005	70%	75%
25 Years of Service:							
\$1,500	\$ 750	\$ 375	\$ 916	\$ 750	\$1,291	50%	86%
2,000	1,000	500	1,055	1,000	1,555	50%	78%
2,500	1,250	625	1,192	1,250	1,817	50%	73%
3,000	1,500	750	1,330	1,500	2,080	50%	69%
3,500	1,750	875	1,469	1,750	2,344	50%	67%
4,000	2,000	1,000	1,605	2,000	2,605	50%	65%
15 Years of Service:							
\$1,500	\$ 450	\$225	\$ 916	\$ 450	\$1,141	30%	76%
2,000	600	300	1,055	600	1,355	30%	68%
2,500	750	375	1,192	750	1,567	30%	63%
3,000	900	450	1,330	900	1,780	30%	59%
3,500	1,050	525	1,469	1,050	1,994	30%	57%
4,000	1,200	600	1,605	1,200	2,205	30%	55%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts

For Sample Combinations of Service & Salary

(LT-5(62) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 62)
1.25% of FAS ¹ at age 62)

Final Average Salary (FAS) ¹	LAGERS		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	BENEFIT ³						
	To 62	At 62		To 62	At 62	To 62	At 62
35 Years of Service:							
\$1,500	\$1,050	\$ 656	\$ 745	\$1,050	\$1,401	70%	93%
2,000	1,400	875	858	1,400	1,733	70%	87%
2,500	1,750	1,094	969	1,750	2,063	70%	83%
3,000	2,100	1,313	1,080	2,100	2,393	70%	80%
3,500	2,450	1,531	1,193	2,450	2,724	70%	78%
4,000	2,800	1,750	1,303	2,800	3,053	70%	76%
25 Years of Service:							
\$1,500	\$ 750	\$ 469	\$ 745	\$ 750	\$1,214	50%	81%
2,000	1,000	625	858	1,000	1,483	50%	74%
2,500	1,250	781	969	1,250	1,750	50%	70%
3,000	1,500	938	1,080	1,500	2,018	50%	67%
3,500	1,750	1,094	1,193	1,750	2,287	50%	65%
4,000	2,000	1,250	1,303	2,000	2,553	50%	64%
15 Years of Service:							
\$1,500	\$ 450	\$281	\$ 745	\$ 450	\$1,026	30%	68%
2,000	600	375	858	600	1,233	30%	62%
2,500	750	469	969	750	1,438	30%	58%
3,000	900	563	1,080	900	1,643	30%	55%
3,500	1,050	656	1,193	1,050	1,849	30%	53%
4,000	1,200	750	1,303	1,200	2,053	30%	51%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 62 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts

For Sample Combinations of Service & Salary

(LT-5(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.25% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 656	\$ 916	\$1,050	\$1,572	70%	105%
2,000	1,400	875	1,055	1,400	1,930	70%	97%
2,500	1,750	1,094	1,192	1,750	2,286	70%	91%
3,000	2,100	1,313	1,330	2,100	2,643	70%	88%
3,500	2,450	1,531	1,469	2,450	3,000	70%	86%
4,000	2,800	1,750	1,605	2,800	3,355	70%	84%
25 Years of Service:							
\$1,500	\$ 750	\$ 469	\$ 916	\$ 750	\$1,385	50%	92%
2,000	1,000	625	1,055	1,000	1,680	50%	84%
2,500	1,250	781	1,192	1,250	1,973	50%	79%
3,000	1,500	938	1,330	1,500	2,268	50%	76%
3,500	1,750	1,094	1,469	1,750	2,563	50%	73%
4,000	2,000	1,250	1,605	2,000	2,855	50%	71%
15 Years of Service:							
\$1,500	\$ 450	\$281	\$ 916	\$ 450	\$1,197	30%	80%
2,000	600	375	1,055	600	1,430	30%	72%
2,500	750	469	1,192	750	1,661	30%	66%
3,000	900	563	1,330	900	1,893	30%	63%
3,500	1,050	656	1,469	1,050	2,125	30%	61%
4,000	1,200	750	1,605	1,200	2,355	30%	59%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-8(62) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 62)
1.50% of FAS ¹ at age 62)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 62	At 62		To 62	At 62	To 62	At 62
35 Years of Service:							
\$1,500	\$1,050	\$ 788	\$ 745	\$1,050	\$1,533	70%	102%
2,000	1,400	1,050	858	1,400	1,908	70%	95%
2,500	1,750	1,313	969	1,750	2,282	70%	91%
3,000	2,100	1,575	1,080	2,100	2,655	70%	89%
3,500	2,450	1,838	1,193	2,450	3,031	70%	87%
4,000	2,800	2,100	1,303	2,800	3,403	70%	85%
25 Years of Service:							
\$1,500	\$ 750	\$ 563	\$ 745	\$ 750	\$1,308	50%	87%
2,000	1,000	750	858	1,000	1,608	50%	80%
2,500	1,250	938	969	1,250	1,907	50%	76%
3,000	1,500	1,125	1,080	1,500	2,205	50%	74%
3,500	1,750	1,313	1,193	1,750	2,506	50%	72%
4,000	2,000	1,500	1,303	2,000	2,803	50%	70%
15 Years of Service:							
\$1,500	\$ 450	\$338	\$ 745	\$ 450	\$1,083	30%	72%
2,000	600	450	858	600	1,308	30%	65%
2,500	750	563	969	750	1,532	30%	61%
3,000	900	675	1,080	900	1,755	30%	59%
3,500	1,050	788	1,193	1,050	1,981	30%	57%
4,000	1,200	900	1,303	1,200	2,203	30%	55%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 62 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-8(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.50% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 788	\$ 916	\$1,050	\$1,704	70%	114%
2,000	1,400	1,050	1,055	1,400	2,105	70%	105%
2,500	1,750	1,313	1,192	1,750	2,505	70%	100%
3,000	2,100	1,575	1,330	2,100	2,905	70%	97%
3,500	2,450	1,838	1,469	2,450	3,307	70%	94%
4,000	2,800	2,100	1,605	2,800	3,705	70%	93%
25 Years of Service:							
\$1,500	\$ 750	\$ 563	\$ 916	\$ 750	\$1,479	50%	99%
2,000	1,000	750	1,055	1,000	1,805	50%	90%
2,500	1,250	938	1,192	1,250	2,130	50%	85%
3,000	1,500	1,125	1,330	1,500	2,455	50%	82%
3,500	1,750	1,313	1,469	1,750	2,782	50%	79%
4,000	2,000	1,500	1,605	2,000	3,105	50%	78%
15 Years of Service:							
\$1,500	\$ 450	\$338	\$ 916	\$ 450	\$1,254	30%	84%
2,000	600	450	1,055	600	1,505	30%	75%
2,500	750	563	1,192	750	1,755	30%	70%
3,000	900	675	1,330	900	2,005	30%	67%
3,500	1,050	788	1,469	1,050	2,257	30%	64%
4,000	1,200	900	1,605	1,200	2,505	30%	63%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts

For Sample Combinations of Service & Salary

(LT-10(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.60% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 840	\$ 916	\$1,050	\$1,756	70%	117%
2,000	1,400	1,120	1,055	1,400	2,175	70%	109%
2,500	1,750	1,400	1,192	1,750	2,592	70%	104%
3,000	2,100	1,680	1,330	2,100	3,010	70%	100%
3,500	2,450	1,960	1,469	2,450	3,429	70%	98%
4,000	2,800	2,240	1,605	2,800	3,845	70%	96%
25 Years of Service:							
\$1,500	\$750	\$ 600	\$ 916	\$ 750	\$1,516	50%	101%
2,000	1,000	800	1,055	1,000	1,855	50%	93%
2,500	1,250	1,000	1,192	1,250	2,192	50%	88%
3,000	1,500	1,200	1,330	1,500	2,530	50%	84%
3,500	1,750	1,400	1,469	1,750	2,869	50%	82%
4,000	2,000	1,600	1,605	2,000	3,205	50%	80%
15 Years of Service:							
\$1,500	\$ 450	\$360	\$ 916	\$ 450	\$1,276	30%	85%
2,000	600	480	1,055	600	1,535	30%	77%
2,500	750	600	1,192	750	1,792	30%	72%
3,000	900	720	1,330	900	2,050	30%	68%
3,500	1,050	840	1,469	1,050	2,309	30%	66%
4,000	1,200	960	1,605	1,200	2,565	30%	64%

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² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

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Missouri LAGERS

Illustrations of Age and Service Allowance Amounts

For Sample Combinations of Service & Salary

(LT-14(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.75% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 919	\$ 916	\$1,050	\$1,835	70%	122%
2,000	1,400	1,225	1,055	1,400	2,280	70%	114%
2,500	1,750	1,531	1,192	1,750	2,723	70%	109%
3,000	2,100	1,838	1,330	2,100	3,168	70%	106%
3,500	2,450	2,144	1,469	2,450	3,613	70%	103%
4,000	2,800	2,450	1,605	2,800	4,055	70%	101%
25 Years of Service:							
\$1,500	\$ 750	\$ 656	\$ 916	\$ 750	\$1,572	50%	105%
2,000	1,000	875	1,055	1,000	1,930	50%	97%
2,500	1,250	1,094	1,192	1,250	2,286	50%	91%
3,000	1,500	1,313	1,330	1,500	2,643	50%	88%
3,500	1,750	1,531	1,469	1,750	3,000	50%	86%
4,000	2,000	1,750	1,605	2,000	3,355	50%	84%
15 Years of Service:							
\$1,500	\$ 450	\$ 394	\$ 916	\$ 450	\$1,310	30%	87%
2,000	600	525	1,055	600	1,580	30%	79%
2,500	750	656	1,192	750	1,848	30%	74%
3,000	900	788	1,330	900	2,118	30%	71%
3,500	1,050	919	1,469	1,050	2,388	30%	68%
4,000	1,200	1,050	1,605	1,200	2,655	30%	66%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2021 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



July 27, 2021 E-mail

Mr. Robert Wilson
Executive Director
Missouri Local Government
Employees Retirement System
P.O. Box 1665
Jefferson City, Missouri 65102

Dear Bob:

Enclosed is the report of the February 28, 2021 Supplemental Actuarial Valuation of LAGERS benefits for the employees of:

The City of Webb City

Sincerely,

A handwritten signature in black ink that reads "Mita Drazilov". The signature is fluid and cursive, with the first name "Mita" and last name "Drazilov" clearly distinguishable.

Mita D. Drazilov, ASA, FCA, MAAA

MDD:rmg
Enclosure

Administrator's Report 08/23/21

Long time coming but crews believe we will **be placing the new Well #14 on line this week**. Currently the finishing touches are being performed and tests being ran on the well pumps. It will be started intermittently at first as the new change in flow and pressure could cause us to find any currently weak spots in the pipes. Crews will be standing by to respond 24/7 should the need arise.



What started as a simple cleanup of the **storm drain at Oronogo and 10th street** turned into a much larger job than anticipated. Crews discovered that the metal culvert on the east side was decayed beyond repair and had to be completely dug up and replaced. Good thing now is that the area was cleaned out at the same time and we believe we will be able to get mowers in the area that once was impossible to mow.

Staff has been working with the Department of Natural Resources to amend the **Conservation Easement for the properties involved in the Cardinal Valley Habitat** Project. We are cleaning up the language to allow utility projects if both parties agree and reduce the amount of red tape in the future to seek permission for projects such as the proposed Duenweg Waste Water connection. Work is also being done to complete the cities "In Kind" donation of the properties that had been agreed upon at formation. The properties are those that are within flood plains and not useful for development. Council should be receiving the proposals soon for approval.

Crews were **replacing a fire hydrant at 1st and Madison**, struck a gas line. The gas line was not marked and no one was injured. It has since been repaired. Crews were back on the scene this Thursday as we had to go back in and repair a leak. The patch will be repaired as soon as possible.

Waste Water crews have completed the main crossing at Aylor and East Street. Next they will be conducting some smoke testing around the Aylor lift station. We believe there is an issue someplace in that area we need to find.

Plans are in the works to **lower the waste water manhole that is located in the parking lot at the Farmers Market.** It has been causing some issues and they need all the parking they can get lately.

The Webb City **Chamber will be hosting a Community Blood Drive** on Monday August 30th from 8:30am to 11:00am at the Chamber office located at Daugherty and Webb Street.

Friday Aug 20 Will be the End of Summer Bash, concert that was postponed back during the Cruisapalooza Festival due to weather. Mayday by midnight sponsored by Sleep Inn. The concert will take place on Broadway from Main to Webb Street in front of the Webb City Chamber Office.

The **Fireworks** that had to be postponed due to bad weather during the recent Cruisapalooza will be held September 29th in conjunction with the Paint the Town Red which will be held that week. They will be fired off up near the High school at the conclusion of the activities.

September 11th the Webb City **Chamber monthly Car Show** will be held at King Jack Park.

Previous Meetings

The **Webb City Fire Department** gave some refreshing relief to the participants in the Webb City High School Band Camp last week. Just one of the many ways our City Employees work hard to make Webb City the best there is!

Our actuary for the planned upgrade in our **Missouri Retirement System (LAGERS)** has arrived. A copy will be included in the Council Packet. The numbers are within the guidelines council had discussed. It requires public posting for a minimum of 45 days and we hope to present it for vote to the council at the September 26th meeting.

Work continuing on the new **Croft Mattress Manufacturing** Site. The building has been delivered and the foundation is complete. They have a hope of a November open date.

Plans are moving forward for the **new restaurant to be located next to the newly opened Sleep Inn.** Staff have been consulting with the developers regarding the plat layout and parking. Engineers were on site this week conducting core drills.

Main Street façade will be seeing some improvements in the coming year with the addition of the new American Legion Building just north of Webster School and the two new homes to be built north along Main Street.

Madison Street will be seeing two new businesses soon to start construction. One will be a Car Wash and the other will be a franchise chain coffee location.

Broadway Paving is still on the schedule. We have been in communication with the asphalt company and are asking for a better time line to give us time to prepare. All the recent rains have placed them behind schedule but we will work to get this project in soon.

Stadium Drive Sidewalk project is in a holding pattern for the next few weeks as we await the construction of some concrete culverts and boxes that we asked for as a change to the current plan to help with any possible water issues.

Staff met with Anderson Engineering to discuss the planned development of the remaining **subdivision north off of Fountain Road and East of Brewster Street**. Also there appears to be movement regarding the area that was platted many years ago west of the Baseball Stadium north of Stadium Drive. No plans have been submitted as of yet but engineers are performing utility inquiries.

Badges and Burgers to be brought back this year in October. City staff will again donate the costs for the supplies through payroll deduction and we hope the project returns to be as big as years past and we are able to raise funds for the many worthy charities we have contributed to in the past. Details will be forth-coming.

Staff has been working to begin the process of enhancing the **Webb City Employee Retirement** system as requested by council. We have explored the options to keep the costs as low as possible but also offer an enhancement to our retirement position. It is recommended that we advance to the L12 1.75% benefactor. This will keep the cost increase to within the \$200,000 city wide that council had asked for. The application process has begun with staff working with Missouri Lagers representatives. We will have many more opportunities to discuss this before it becomes a reality. There will be public hearings and filing times of a minimum 45 days once the initial actuary is completed. We hope to have all in place before the FY 21/22 budget is prepared.

Carl Francis
City Administrator

CITY OF WEBB CITY, MISSOURI
COUNCIL MEETING MINUTES
REGULAR SESSION
Monday, August 09, 2021
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INVOCATION	Councilman Jerry Fisher gave the invocation
PLEDGE TO FLAG	The Council remained standing for the Pledge of Allegiance.
COUNCIL MEETING	The City Council of Webb City, Missouri met in regular session Monday, August 09, 2021 at 5:30 p.m. in Council Chambers. Mayor Lynn Ragsdale presided.
ROLL CALL	<p>The following members answered roll call: Andy Queen, Gina Monson, Jonathan Shull, Debbie Darby, Ray Edwards, Alisa Barroeta, Jerry Fisher, and Jim Dawson. There being eight members present, and eight members representing a quorum. Mayor Lynn Ragsdale declared this session of council officially opened. Also present were: City Administrator Carl Francis, City Clerk Kimberley DeMoss, Finance Director Tracy Craig, Police Chief Don Melton, Fire Chief Andy Roughton, Street & Water Director Rick Roth, Waste Water Director William Runkle, Economic Development Coordinator Erin Turner, and Parks Director Tom Reeder. Absent: City Attorney Troy Salchow</p>
MAYOR'S STATEMENT	Opening remarks were made by Mayor Ragsdale regarding the Webb City Council being a nonpartisan and taking an interest in our City.
VISITOR	None
PUBLIC NOTICE	This is the first public notice for the Missouri Local Government Employers Retirement System Benefit plan.
ADMINISTRATOR	Administrators Report for August 09, 2021 was available for the Council to review. City Administrator Carl Francis stated that on August 10, 2021 at 10:00 a.m. at the Route 66 Welcome Center a free Ice Cream Giveaway will be available to celebrate the 200 th Birthday of the State of Missouri.
CONSENT AGENDA	<p>Mayor Lynn Ragsdale entertained a motion to accept the Consent Agenda items for August 09, 2021. Councilwoman Barroeta made the motion. Councilwoman Darby seconded. The motion carried with eight yes votes.</p> <p>1. Council Minutes-July 26, 2021 2. Fire Reports</p>

CITY OF WEBB CITY, MISSOURI
COUNCIL MEETING MINUTES
REGULAR SESSION
Monday, August 09, 2021
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**COUNCIL BILL
NO. 21-017**

An Ordinance to establish a procedure to disclose potential conflicts of interest for certain officials of the City of Webb City, Missouri.

Councilman Fisher presented Council Bill No. 21-017 for the first reading. First reading completed. Councilman Fisher moved to accept the first reading. Councilman Shull seconded. The motion carried with eight yes votes.

**COUNCIL BILL
NO. 21-018**

An Ordinance authorizing the City of Webb city, Missouri to issue a Special Tax Assessment on certain parcels of real estate arising out of expenses incurred by the City through summary abatement of public nuisances.

Councilman Fisher presented Council Bill No. 21-018 for the first reading. First reading completed. Councilman Fisher moved to accept the first reading. Councilman Shull seconded. The motion carried with eight yes votes.

MOTIONS

PD-Part-time reserve officer pay

Councilman Shull made a motion to allow the Police Department to pay their reserve patrol officers a standard rate of pay set by the Chief of Police and City Administrator for time scheduled by the Police department to cover shifts. Councilman Queen seconded. The motion carried with eight yes votes.

PW-Salvage vehicles out for bid

Councilman Shull made a motion to allow the Public Works Department to salvage vehicles out for bid. Councilwoman Monson seconded. The motion carried with eight yes votes.

**FINANCIAL
OVERSIGHT**

Councilwoman Monson moved to accept the Statement of Accounts dated August 09, 2021. Councilman Queen seconded. The motion carried with eight yes votes. Mayor Ragsdale thanked the finance committee for taking the time to review the statement of accounts.

Statement of Accounts is as follows:

City Electronically	278-288	137,678.61
City Electronically Prime Pay	10002-10003	306.66
City Fund	34899-35064	178,804.67
Habitat Electronically	111-114	1,523.70
Habitat Fund	767-768	401.76
Debt Fund	130-132	161,577.50
Meter Fund	5941	<u>7,315.00</u>
Grand Total		\$487,607.90

CITY OF WEBB CITY, MISSOURI
COUNCIL MEETING MINUTES
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**COMMITTEE OF
THE WHOLE**

Mayor Lynn Ragsdale set the next Council Meeting for Monday, August 23, 2021 at 5:30 p.m. in the Council Chambers.

ADJOURN

Mayor Lynn Ragsdale adjourn the council meeting at 6:05 p.m.

Lynn Ragsdale, Mayor and Presiding Officer

Attest:

Kimberley E. DeMoss, City Clerk

Webb City Park Board Meeting
Wednesday May 12, 2021

The meeting was called to order by President Richard Copeland at 6:00 PM with the Pledge of Allegiance.

Members Present: Richard Copeland, Sheila Harper, Nancy Spaeth, Nate Ervin, Chris Taylor, Gary White.

Members Absent: Jim Pashia, Don McGowan, Jan Waldie

Staff Present: Tom Reeder

Visitors: None

Minutes: Upon motion made by Nate Ervin and seconded by Chris Taylor, minutes of previous April 14th meeting were unanimously approved.

There was a discussion about naming the new park. Tom noted that it is not necessary that we come up with a name at this meeting. He indicated that he has secured a bid from Miracle Playground equipment from Monett, Mo. He said it would probably take about 10 weeks for delivery. It will probably be necessary to construct a wall on the west side of the property between the play area and the retention pond. After extensive discussion the following names were submitted for the park, to wit: 1. Stadium View Park (the subdivision is named Stadium Drive subdivision) 2. North Park 3. Hillside park. There was no consensus, and the matter was deferred to the next meeting.

Park Directors Report: Tom reported 12 trees have been finally planted along Dawson Drive. He reported that 2 new directional signs are planned for next year to be placed at Hall street entrance and 10th street entrance.

He reported that the rafters necessary to build the pavilion near the Praying hands have arrived and he will begin shortly to construct it.

He reported baseball season has started and he has received a lot of compliments about the conditions of the fields. He has hired concession workers but has not hired any seasonal employees because, despite being widely advertised, no one applied.

. There being no further business meeting was adjourned at 6:45 PM

Planning and Zoning Commission
MEETING MINUTES
May 13, 2021

The Board of Adjustments met on Thursday May 13, 2021 at 4:00 p.m. in Council Chambers located at 200 South Main Street, Webb City, Missouri. Chairman, Bruce Waggoner called the meeting to order & asked for roll call.

ROLL CALL:

The following members answered roll call:

- P – Bruce Waggoner, Chairman
- P – Nathan Ervin
- P – Mike Moore
- P – Sara Oliver
- A – Mark Bond
- A – Chris Taylor

Also present were:

- P – P&Z Secretary Tina Knight
- P – Applicant(s) Leigh & Claudia Hilt
- P – Trevor Byrd Anderson Engineering

There being four members representing a quorum, Mr. Waggoner preceded to the review Minutes of Previous Session.

MINUTE APPROVAL:

Mr. Waggoner asked if there were any corrections or additions to the meeting minutes from the meeting of October 20, 2020. There were none. Nathan Ervin made motion to approve the minutes as written. Mike Moore seconded. All were in favor and opposed. Motion carried.

PUBLIC HEARING:

Chairman Waggoner opened the public hearing for Leigh Hilt's application request for variance of fence height in front of home to 6 feet. The current zoning classification is R-1 residential.

Mr. Hilt presented his hardship before the members. he stated that the 6 feet addition to the fence, instead of halfway upside of home, then dripping down to 4 feet did not allow the rv unit he was wanting to put in back yard very hidden like he wanted. he then preceded to say his mom lived next door and wanting to attach the 6-foot fence and continue it to her front of home as well. he also added that the air unit, windows, & door be included for security of being 6 foot. Claudia Hilt, his mother, added that there was not enough room to do halfway with fence in conclusion of those reasons, Mr. Hilt agreed.

Mr. Waggoner commented that himself & the board members do there best to see other's hardships for their variance requests. After discussion between members and Mr. Ervin, not seeing the impedance as a reason to want

the 6-foot fence pass halfway mark, then to 4-foot to corner of home to corner of home. Mike Moore added that our city code definition of "hardships" be made more clarified as to the "definition" or investigated for future variance requests. All the members & chair Waggoner agreed. In conclusion, Chair, Waggoner ask in favor vote or opposed vote of variance request for 6-foot fence. Mike Moore voted in favor. The motion was denied with 3 opposed, one in favor. Mr. Waggoner closed the public hearing.

Mr. Waggoner opened the second public hearing variance request for number of parking spaces allowed for apartment unit located in R-3 muliti-family dwelling residential at 1100 West 14th, Schroder Investments applicant.

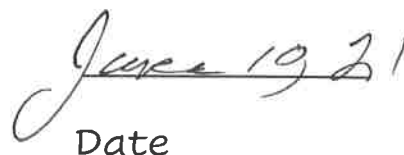
Trevor Byrd, Anderson Engineering present to speak on their behalf. Mr. Byrd stated that he was called to represent Schroder Investments ten minutes prior to meeting. He added that the Schroeder Investments is wanting dog park area with seating & luscious greenery to better serve the residents. Mr. Byrd preceded to say, going to 96 parking spaces to 83 & 36 one-bedroom units & 12 two-bedroom units & in the conclusion that would only permit 13 of the units only have one parking space instead of having two, code requirements for R-3 zoning.

Mr. Waggoner asked for discussion amongst members on request. Mr. Ervin inquired about parking being assigned spots for residents implemented by Schroeder. Mr. Byrd,

stating he only knew the request for variance involved less parking than allowed by code & not any other details. Mr. Ervin acknowledge that there is adequate parking for requests now, let alone reducing even more. Sara Oliver asked Mr. Byrd of other developments of Schroeder Investments. He stated that the apartments off Fountain and 17th, the plaza & 17th street units all had adequate parking spaces. Mr. Ervin, not seeing the "hardship" he stated in this request. Mr. Waggoner entertained a motion in favor of request vote. The motion was denied with 4 votes opposed. Public Hearing was closed.

Mr. Waggoner adjourned the meeting at 4:58 pm.


Chair Bruce Waggoner


Date



CITY OF WEBB CITY P.O. Box 30
Office of Public Works 1060 North Madison 64870
417-673-6297 Fax 417-673-6294

Board of Adjustments

Meeting Minutes

June 10, 2021

The Board of Adjustments met on Thursday June 10, 2021 at 4:00 pm in Council Chambers located at 200 South Main, Webb City, Missouri.

ROLL CALL:

The following members answered roll call:

Bruce Waggoner

Chris Taylor

Nathan Ervin

Mike Moore

Sara Oliver & Mark Bond were absent.

Applicant: Minister for First Christian Church, Lynn Ragsdale.

City Staff: Tina Knight & Eddie Kreighbaum.

PUBLIC HEARING: Variance request: Mr. Ragsdale, minister of First Christian Church of Webb City located at 215 S Webb was in attendance requesting variance, setbacks for building addition & lot allotment coverage of parcel.

Nathan Ervin asked Mr. Ragsdale what the plans for existing church building addition that are included in the plans. Mr. Ragsdale commented, fellowship & bathrooms. He added the current fellowship is too small & more handicap accessible bathrooms were needed. Chair Waggoner asked how the double panic door being added to building addition on Webb Street. implying that he was only thinking of safety concerns. Mr. Ragsdale said the double panic door will open out & four feet before impeding to the sidewalk. He commented, the church was built in five different centuries, starting in 1902. Mr. Ragsdale added, "no church in Webb should be granted leniency for panic doors not being installed at their facility & funding is available. He included, with my position (being mayor of Webb City) he especially did not want any leniency".

Chair Waggoner & city staff had no opposition to request. He entertained on motion combining both variances' requests. Chris Taylor made motion to approve both variance requests. Mike Moore seconded. All were in favor, and none opposed. Motion carried.

MINUTE APPROVAL:

Mr. Waggoner called the meeting to order and asked for any corrections or additions to the meeting minutes of June 10, 2021. There were none. Mr. Ervin made motion to approve minutes as written. Mike Moore seconded. minutes. All were in favor, and none opposed.

ADJOURN:

The meeting was adjourned at 4:19 pm.



Chair Board of Adjustments



Date



City of Webb City • PO Box 30 • 1060 North Madison • Webb City, Missouri 64870

Office of Public Works • 417-673-6297 Fax • 417-673-6294

Planning and Zoning

Meeting Minutes

May 17, 2021

The Planning and Zoning Commission met on Monday, May 17, 2021 at 5:45 pm in Council Chambers located at 200 South Main, Webb City, Missouri.

ROLL CALL:

The following members answered roll call:

Rick Utter, Committee Chair

Rhonda Thompson

Melissa Annis

Mike Moore

Ryan Evitts: absent

Jason Keller: absent

Don Wynne: absent

Also present were:

Staff: Dan Greer (Asst. Permits Clerk), Eddie Kreighbaum (Building Inspector & Street Superintendent), Troy Salchow (City Attorney), and Carl Francis (City Administrator).

MINUTE APPROVAL: Mr. Utter called the meeting to order and asked for any corrections or additions to the meeting minutes of March 16, 2021. There were none. Mr. Moore made motion to approve minutes. Ms. Annis seconded. All were in favor and none opposed. Motion carried.

PUBLIC HEARING #1:

Mr. Utter opened the first public hearing to consider a request to rezone from R-1 (Residential) to C-2 (Commercial), properties located at 1016 West 7th, 706 South Madison, 710 South Madison, and 714 South Madison. The vacate request was made by Shane Burns.

No one was present in the gallery to speak for or against the rezone request. Carl Francis stated before the Commission that the City was in favor of the rezone. Mr. Utter called for a motion. Rhonda Thompson motioned to approve the request to rezone from R-1 to C-2. Melissa Annis seconded. All were in favor and none opposed. Motion carried.

PUBLIC HEARING #2:

Mr. Utter opened the second public hearing to consider a request to rezone from C-2 (Commercial) to R-1 (Residential), properties at 512 North Main Street and 514 North Main Street to allow construction of single-family houses. The rezone request was made by Schuber-Mitchell Homes.

Terry Mitchell, Schuber-Mitchell Homes, spoke on behalf of the request. No one was present to speak against the rezone request. Carl Francis stated before the Commission that the City was in favor of the rezone. Mr. Utter called for a motion. Ms. Annis motioned to approve the request to rezone from C-2 to R-1. Mr. Moore seconded. All were in favor and none opposed. Motion carried.

PUBLIC HEARING #3:

Mr. Utter opened the third public hearing to consider a request to vacate approximately 385 feet of unimproved alleyway east of North Main Street, and north of Webster School, and south of Stadium Drive, for the purpose of construction of a structure which will span that area. The request was made by the City of Webb City.

No one was present in the gallery to speak for or against the vacate request. Carl Francis stated before the Commission that the City was in favor of the rezone. Mr. Utter called for a motion. Mr. Moore motioned to approve the request. Melissa Annis seconded. All were in favor and none opposed. Motion carried.

PUBLIC HEARING #4:

Mr. Utter opened the fourth public hearing to consider a request by the City of Webb City to rezone 720 South Madison and 724 South Madison from R-1 (Residential) to C-2 (Commercial).

Pam and Bob Dart, 724 South Madison, expressed concerns about affects the rezone. Mr. Francis assured them that their R-1 taxes would not change to a Commercial rate, and the rezone would not affect resale in any conceivable way except to raise the value of their property. The Darts stated that they intended to live in their house at 724 South Madison for the remainder of their lives. Mr. Francis reassured them that they would be able to do so unless they sold the property, or in the case that the house should be more than 50% destroyed by fire, natural disaster, etc., the house could not be rebuilt. Mr. and Ms. Dart seemed satisfied, at which time they stated that their most pressing concern was that they had not received a letter from the City before Public Notice signs were posted on properties at 720 and 724 South Madison. The Darts insisted that the city was rude, inconsiderate and irresponsible in this regard. Mr. Francis apologized on behalf of the City and offered assurances that greater effort would be made in the future to show due courtesy.

Mr. Utter called for a motion. Mr. Moore motioned to approve the request to rezone from R-1 to C-2. Melissa Annis seconded. All were in favor and none opposed. Motion carried.

PUBLIC HEARING #4: |

A request by Schuber-Mitchell Homes and Anderson Engineering for approval of the Preliminary Plat for new house construction east of Cardinal Pointe Plat II & III along and north of 17th Street, east of Brewster Lane and Prior Lane.

Mr. Utter tabled this item until the June 2021 Planning & Zoning Commission meeting.

ADJOURNMENT:

Mr. Utter adjourned the meeting at 6:17 pm.



Chairman Planning and Zoning



Date



Minutes Planning & Zoning

The Planning and Zoning Commission met Monday, June 21, 2021, at 5:45 pm in Council Chambers located at 200 South Main for the following requests:

Chairman Rick Utter called the meeting to order & asked for roll call.

ROLL CALL:

The following members answered roll call:

- P – Rick Utter chairman
- P – Mike Moore
- P – Melissa Annis
- P – Don Wynne (by phone)
- A – Rhonda Thompson

There being four members present, (one by phone) four members representing a quorum, Mr. Utter opening public meeting.

Also present were:

- P – BUILDING INSPECTOR Eddie Kreighbaum
- P – P&Z Secretary Tina Knight
- P – City Attorney Troy Salchow
- P – City Administrator Carl Francis

Mr. Utter opened second public hearing to consider a request to approve final plat 3 of Cardinal Pointe. Dan Mitchell spoke in favor, along with Joshua Oathout of Anderson Engineering. Tracy Roach, residing at 1517 Brewster Lane wanted to find out from the infrastructure side of plans if the water & storm water runoff would add to their yard as it already does. Mr. Oathout stated he would answer any question or concerns she had after meeting, along with the engineer reports for water and storm runoff. No one was present in opposition to request. Mr. Utter called for motion to approve plat of Cardinal Pointe Plat 3 final. Rhonda Thompson seconded. All in favor and none opposed. Motion carried.

Mr. Utter opened second public hearing to consider a request to rezone from R-1 to (single family) to R-3 (multi-family) 215 South Ball.

Mr. Perry stated the lender will lend money for property to be sold contingent the zoning classification be multi family, which he added has been 3 living apartments for 30 plus years. No one was present to speak for or against rezone request change. However, Guila Coleman, 421 West 3rd, spoke of concerns she had of traffic in alleyway & disturbances coming from apartment units.

Mr. Utter called for a motion. Mike Moore motioned to approve request. Melissa Annis seconded. All in favor, and none opposed.

Mr. Utter called for motion to approve minutes from previous secession, May 17, 2021.

Melissa Annis made motion. Rhonda Thompson seconded. All were in favor and none opposed. Motion carried.

Mr. Utter adjourned the meeting at 6:24 pm.

Quil THD
Chair PEZ

8-16-21
Date

Webb City Police Department

Departmental Statistics

2020	Calls for Service	Reports	Traffic Crashes	UCS	Arrest	Dispatch Contacts	Detective Investigations
January	951	211	15	154	151	1259	3
February	922	218	24	183	179	1204	3
March	956	198	16	172	144	1206	3
April	796	95	10	81	73	838	4
May	1026	174	26	238	146	1334	4
June	1125	185	31	175	127	1322	9
July	1256	226	28	187	164	1443	2
August	1076	217	24	231	180	1362	4
September	1119	253	35	233	192	1385	7
October	1068	230	28	267	174	1318	3
November	911	199	23	142	135	1123	9
December	966	184	35	241	148	1191	7
Totals	12,172	2,390	295	2,304	1,813	14,985	58

2021	Calls for Service	Reports	Traffic Crashes	UCS	Arrest	Dispatch Contacts	Detective Investigations
January	799	163	18	157	109	1033	5
February	821	153	24	117	106	952	4
March	1046	212	18	269	187	1365	6
April	1079	225	29	255	183	1333	5
May	1213	222	29	250	151	1436	6
June	1169	232	37	129	157	1300	3
July	1165	208	24	248	152	1373	4
August							
September							
October							
November							
December							
Totals	7,292	1,415	179	1,425	1,045	8,792	33

change from 2020 260 108 29 235 61 186 5

Average per Month	Calls for Service	Reports	Traffic Crashes	UCS	Arrest	Dispatch Contacts	Detective Investigations
2020	1,004.6	186.7	21.4	170.0	140.6	1,229.4	4.0
2021	1,041.7	202.1	25.6	203.6	149.3	1,256.0	4.7

change from same time period in 2020 3.7% 8.3% 19.3% 19.7% 6.2% 2.2% 17.9%

(increase/decrease)

Webb City Police Department

Uniform Crime Statistics

as reported to the Missouri State Highway Patrol
Federal Bureau of Investigation

2020	Homicide	Rape	Robbery	Assault	Burglary	Larceny	Veh. Theft	Total
January		1		9	3	28	3	44
February				10	6	23	2	41
March				13	8	26	2	49
April				7	3	28	2	40
May			1	14	2	19	1	37
June				16	3	22	3	44
July				4	1	33	4	42
August				9		26	1	36
September		1		20	5	49	2	77
October				13		29		42
November				17	3	32	1	53
December		2		11	1	26		40
Total	0	4	1	143	35	341	21	545

2021	Homicide	Rape	Robbery	Assault	Burglary	Larceny	Veh. Theft	Total
January				3	4	12	2	21
February				14	3	17		34
March				7	2	11	1	21
April				5	2	12		19
May				15	7	22	2	46
June				11	3	17	4	35
July				10	8	37	2	57
August								0
September								0
October								0
November								0
December								0
Total	0	0	0	65	29	128	11	233

change from 2020 0 -1 -1 -8 3 -51 -6 -64

Monthly Average	Homicide	Rape	Robbery	Assault	Burglary	Larceny	Veh. Theft	Total
2020	0.00	0.14	0.14	10.43	3.71	25.57	2.43	42.43
2021	0.00	0.00	0.00	9.29	4.14	18.29	1.57	33.29
percent +/-	0.0%	-100.0%	-100.0%	-11.0%	11.5%	-28.5%	-35.3%	-21.5%

Webb City Animal Control Monthly Humane Society Report

Patrol Officer Greg Pachlhofer

DATE	BOOK #	ANIMAL #	SPECIES	BREED	DESCRIPTION	LOCATION FOUND
7/4/2021	119696	130043	Cat	DSH	Wht/Grey	Stadium & Colonial
7/12/2021	120350	130197	Dog	Shep/Husky	Tri-Colored	1408 Mary Ln
7/18/2021	120354	130431	Dog	Mastiff/Boxer	Tan/Wht	216 N Roane
7/18/2021	120355	48738	Dog	Lab/Terr	Tri-Colored	Wingfield Apt
7/19/2021	120356	71938	Dog	Terr X	Tan	
7/21/2021	120357	130581	Cat	DSH	Grey	714 N Madison
7/22/2021	120358	130596	Cat	DSH	Grey/Wht	914 W Broadway
7/31/2021	120361	130858	Cat	DSH	White	409 N Oronogo
7/1/2021	119690	129980	Dog	Poodle X	Brn/Tan	
7/2/2021	119691	129999	Dog	Corgi/Terr	White	2nd & Penn
7/3/2021	119695	130033	Dog	Dachshund	Blk/Tan	
7/15/2021	120352	130351	Dog	Mastiff	Brindle/Wht	OS
7/18/2021	120353	107186	Dog	Weimaraner	Grey/Wht	216 N Roane
7/24/2021	120359	130618	Dog	Lab X	Blk	17th & Madison
7/24/2021	120359	130619	Dog	Lab X	Wht/Brn	17th & Madison
7/31/2021	120362	130859	Dog	GSD Mix	Tan/Blk	728 N Oak St

**Webb City, Missouri
Sales Tax Information
General (1 cent)**

Fiscal Year 2019-2020			Fiscal Year 2020 - 2021 (Current Year)		FY 2020 - 2021 as Compared to FY 2019 - 2020			
	Monthly Receipts	YTD Receipts	Monthly Receipts	YTD Receipts	Receipts (+/-)	Running Total	Monthly %	YTD
November	143,932.98	143,932.98	158,555.80	158,555.80	14,622.82	14,622.82	10.16%	10.16%
December	170,469.22	314,402.20	173,414.51	331,970.31	2,945.29	17,568.11	1.73%	5.59%
January	156,147.17	470,549.37	191,383.06	523,353.37	35,235.89	52,804.00	22.57%	11.22%
February	166,901.33	637,450.70	177,564.25	700,917.62	10,662.92	63,466.92	6.39%	9.96%
March	168,728.09	806,178.79	190,039.72	890,957.34	21,311.63	84,778.55	12.63%	10.52%
April	144,345.48	950,524.27	177,528.19	1,068,485.53	33,182.71	117,961.26	22.99%	12.41%
May	146,186.73	1,096,711.00	194,437.57	1,262,923.10	48,250.84	166,212.10	33.01%	15.16%
June	187,338.73	1,284,049.73	181,140.47	1,444,063.57	-6,198.26	160,013.84	-3.31%	12.46%
July	189,346.54	1,473,396.27	223,703.55	1,667,767.12	34,357.01	194,370.85	18.15%	13.19%
August	192,230.29	1,665,626.56	163,537.61	1,831,304.73	-28,692.68	165,678.17	-14.93%	9.95%
September	199,017.26	1,864,643.82						
October	188,598.64	2,053,242.46						
Totals	2,053,242.46	2,053,242.46						
			1,831,304.73	1,831,304.73				

BUDGET 1,899,515
\$ 1831,304 = 96.41 % of budget

Webb City, Missouri
Use Tax Information
0.250 cent

Fiscal Year 2019-2020			Fiscal Year 2020 - 2021 (Current Year)		FY 2020 - 2021 as Compared to FY 2019 - 2020			
	Monthly Receipts	YTD Receipts	Monthly Receipts	YTD Receipts	Receipts (+/-)	Running Total	Monthly %	YTD
November	28,021.71	28,021.71	38,961.43	38,961.43	10,939.72	10,939.72	39.04%	39.04%
December	25,117.02	53,138.73	37,256.16	76,217.59	12,139.14	23,078.86	48.33%	43.43%
January	15,386.41	68,525.14	28,635.43	104,853.02	13,249.02	36,327.88	86.11%	53.01%
February	29,187.90	97,713.04	53,398.33	158,251.35	24,210.43	60,538.31	82.95%	61.96%
March	28,663.02	126,376.06	35,786.48	194,037.83	7,123.46	67,661.77	24.85%	53.54%
April	24,773.60	151,149.66	41,044.30	235,082.13	16,270.70	83,932.47	65.68%	55.53%
May	54,322.91	205,472.57	33,251.40	268,333.53	-21,071.51	62,860.96	-38.79%	30.59%
June	43,593.76	249,066.33	34,218.08	302,551.61	-9,375.68	53,485.28	-21.51%	21.47%
July	36,064.27	285,130.60	30,896.15	333,447.76	-5,168.12	48,317.16	-14.33%	16.95%
August	55,330.29	340,460.89	69,419.45	402,867.21	14,089.16	62,406.32	25.46%	18.33%
September	31,099.54	371,560.43						
October	29,176.23	400,736.66						
Totals	400,736.66	400,736.66						
			402,867.21	402,867.21				

BUDGET **348,246**
\$ 402,867 = 115.68% of budget

**Webb City, Missouri
Sales Tax Information
Transportation (1/2 cent)**

Fiscal Year 2019-2020			Fiscal Year 2020 - 2021 (Current Year)		FY 2020 - 2021 as Compared to FY 2019 - 2020			
	Monthly Receipts	YTD Receipts	Monthly Receipts	YTD Receipts	Receipts (+/-)	Running Total	Monthly %	YTD
November	65,888.31	65,888.31	77,366.25	77,366.25	11,477.94	11,477.94	17.42%	17.42%
December	80,299.04	146,187.35	85,661.16	163,027.41	5,362.12	16,840.06	6.68%	11.52%
January	74,296.50	220,483.85	85,440.36	248,467.77	11,143.86	27,983.92	15.00%	12.69%
February	78,276.03	298,759.88	85,115.99	333,583.76	6,839.96	34,823.88	8.74%	11.66%
March	75,511.65	374,271.53	89,867.17	423,450.93	14,355.52	49,179.40	19.01%	13.14%
April	68,550.28	442,821.81	77,605.13	501,056.06	9,054.85	58,234.25	13.21%	13.15%
May	68,686.94	511,508.75	96,762.87	597,818.93	28,075.93	86,310.18	40.88%	16.87%
June	86,658.60	598,167.35	89,966.71	687,785.64	3,308.11	89,618.29	3.82%	14.98%
July	92,737.21	690,904.56	101,906.70	789,692.34	9,169.49	98,787.78	9.89%	14.30%
August	91,461.53	782,366.09	80,749.60	870,441.94	-10,711.93	88,075.85	-11.71%	11.26%
September	95,782.55	878,148.64						
October	84,636.36	962,785.00						
Totals	962,785.00	962,785.00						
			870,441.94	870,441.94				

BUDGET **890,795**
\$ 870,442 = 97.72 % of budget

**Webb City, Missouri
Sales Tax Information
Storm/Park (1/2 cent)**

Fiscal Year 2019-2020			Fiscal Year 2020 - 2021 (Current Year)		FY 2020 - 2021 as Compared to FY 2019 - 2020			
	Monthly Receipts	YTD Receipts	Monthly Receipts	YTD Receipts	Receipts (+/-)	Running Total	Monthly %	YTD
November	65,888.32	65,888.32	77,366.27	77,366.27	11,477.95	11,477.95	17.42%	17.42%
December	80,299.05	146,187.37	85,661.19	163,027.46	5,362.14	16,840.09	6.68%	11.52%
January	74,296.52	220,483.89	85,440.37	248,467.83	11,143.85	27,983.94	15.00%	12.69%
February	78,276.01	298,759.90	85,115.87	333,583.70	6,839.86	34,823.80	8.74%	11.66%
March	75,511.69	374,271.59	89,867.19	423,450.89	14,355.50	49,179.30	19.01%	13.14%
April	68,550.25	442,821.84	77,605.09	501,055.98	9,054.84	58,234.14	13.21%	13.15%
May	68,686.95	511,508.79	96,762.88	597,818.86	28,075.93	86,310.07	40.88%	16.87%
June	86,658.55	598,167.34	89,966.70	687,785.56	3,308.15	89,618.22	3.82%	14.98%
July	92,737.20	690,904.54	101,906.72	789,692.28	9,169.52	98,787.74	9.89%	14.30%
August	91,461.51	782,366.05	80,749.65	870,441.93	-10,711.86	88,075.88	-11.71%	11.26%
September	95,782.58	878,148.63						
October	84,636.34	962,784.97						
Totals	962,784.97	962,784.97						
			870,441.93	870,441.93				

BUDGET **890,795**
\$ 870,692 = 97.72% of budget

Webb City, Missouri
Sales Tax Information
Capital Improvement (1/8 cent)

Fiscal Year 2019-2020			Fiscal Year 2020 - 2021 (Current Year)		FY 2020 - 2021 as Compared to FY 2019 - 2020			
	Monthly Receipts	YTD Receipts	Monthly Receipts	YTD Receipts	Receipts (+/-)	Running Total	Monthly %	YTD
November	16,472.03	16,472.03	19,341.54	19,341.54	2,869.51	2,869.51	17.42%	17.42%
December	20,074.55	36,546.58	21,415.29	40,756.83	1,340.74	4,210.25	6.68%	11.52%
January	18,574.44	55,121.02	21,360.01	62,116.84	2,785.57	6,995.82	15.00%	12.69%
February	19,568.88	74,689.90	21,278.92	83,395.76	1,710.04	8,705.86	8.74%	11.66%
March	18,877.74	93,567.64	22,466.75	105,862.51	3,589.01	12,294.87	19.01%	13.14%
April	17,137.48	110,705.12	19,401.29	125,263.80	2,263.81	14,558.68	13.21%	13.15%
May	17,171.89	127,877.01	24,190.72	149,454.52	7,018.83	21,577.51	40.87%	16.87%
June	21,664.50	149,541.51	22,491.88	171,946.40	827.38	22,404.89	3.82%	14.98%
July	23,184.31	172,725.82	25,476.58	197,422.98	2,292.27	24,697.16	9.89%	14.30%
August	22,865.25	195,591.07	20,187.25	217,610.23	-2,678.00	22,019.16	-11.71%	11.26%
September	23,945.67	219,536.74						
October	21,158.80	240,695.54						
Totals	240,695.54	240,695.54						
			217,610.23	217,610.23				

BUDGET **226,785**
\$ 217,610 = 95.95% of budget

Webb City, Missouri
Sales Tax Information
Capital Improvements (3/8 cent)

Fiscal Year 2019-2020			Fiscal Year 2020 - 2021 (Current Year)		FY 2020 - 2021 as Compared to FY 2019 - 2020			
	Monthly Receipts	YTD Receipts	Monthly Receipts	YTD Receipts	Receipts (+/-)	Running Total	Monthly %	YTD
November	49,416.16	49,416.16	58,024.53	58,024.53	8,608.37	8,608.37	17.42%	17.42%
December	60,224.21	109,640.37	64,245.92	122,270.45	4,021.71	12,630.08	6.68%	11.52%
January	55,723.37	165,363.74	64,080.02	186,350.47	8,356.65	20,986.73	15.00%	12.69%
February	58,706.85	224,070.59	63,837.09	250,187.56	5,130.24	26,116.97	8.74%	11.66%
March	56,633.77	280,704.36	67,400.27	317,587.83	10,766.50	36,883.47	19.01%	13.14%
April	51,412.75	332,117.11	58,203.89	375,791.72	6,791.14	43,674.61	13.21%	13.15%
May	51,515.23	383,632.34	72,572.19	448,363.91	21,056.96	64,731.57	40.88%	16.87%
June	64,933.92	448,566.26	67,475.09	515,839.00	2,541.17	67,272.74	3.91%	15.00%
July	69,552.79	518,119.05	76,430.06	592,269.06	6,877.27	74,150.01	9.89%	14.31%
August	68,596.02	586,715.07	60,562.12	652,831.18	-8,033.90	66,116.11	-11.71%	11.27%
September	71,836.85	658,551.92						
October	63,477.31	722,029.23						
Totals	722,029.23	722,029.23						
			652,831.18	652,831.18				

BUDGET **668,097**
\$ 652,831 = 97.72% of budget

CITY OF WEBB CITYTreasury Report
For July 2021

Compiled by: Lisa Gipson

Cash Balance Monthly Activities	General Fund	Police Bond Fund	Police Evidence	Public Works Fund	Library Fund	Parks Fund	Storm/Park Fund
Beginning Balance	1,310,815.36	23,002.22	38,795.10	573,382.75	3,217.02	191,408.99	187,340.54
Receipts	799,686.97	2,366.26	29.65	145,327.47	43,112.61	37,986.82	101,906.72
Disbursements	807,167.50	466.73	0.00	135,230.03	4,084.88	93,925.62	0.00
Ending Balance	1,303,334.83	24,901.75	38,824.75	583,480.19	42,244.75	135,470.19	289,247.26

	Health Fund	Claims Fund	Habitat Fund	Debt Service	Capital Improvement Fund	HUD Fund	Total Governmental Funds
Beginning Balance	32,752.66	49,341.25	17,916.26	161,177.05	524,832.57	14,820.84	3,128,802.61
Receipts	241,729.66	59,159.03	444.84	573.22	246,906.64	0.00	1,679,229.89
Disbursements	249,482.51	61,353.79	9,631.48	0.00	145,450.00	0.00	1,506,792.54
Ending Balance	24,999.81	47,146.49	8,729.62	161,750.27	626,289.21	14,820.84	3,301,239.96

	O&M Sewer Fund	Solid Waste Fund	Water Fund	Meter Fund	Total Enterprise Funds		Total All Funds
Beginning Balance	2,304,095.40	170,527.79	1,114,002.04	419,113.60	4,007,738.83		7,136,541.44
Receipts	171,280.79	84,198.21	162,031.65	8,595.21	426,105.86		2,105,335.75
Disbursements	173,730.75	81,558.06	169,837.45	7,767.50	432,893.76		1,939,686.30
Ending Balance	2,301,645.44	173,167.94	1,106,196.24	419,941.31	4,000,950.93		7,302,190.89

AN ORDINANCE TO ESTABLISH A PROCEDURE TO DISCLOSE
POTENTIAL CONFLICTS OF INTEREST AND SUBSTANTIAL INTERESTS FOR
CERTAIN OFFICIALS OF THE CITY OF WEBB CITY, MISSOURI

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEBB CITY,
MISSOURI, AS FOLLOWS:

Section 1. Declaration of Policy. The proper operation of government requires that public officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, there is hereby established a procedure for disclosure by certain officials and employees of private financial or other interests in matters affecting the city.

Section 2. Conflicts of Interest.

a. All elected and appointed officials as well as employees of a political subdivision must comply with section 105.454 of Missouri Revised Statutes on conflicts of interest as well as any other state law governing official conduct.

b. Any member of the governing body of a political subdivision who has a "substantial or private interest" in any measure, bill, order or ordinance proposed or pending before such governing body must disclose that interest to the secretary or clerk of such body and such disclosure shall be recorded in the appropriate journal of the governing body. Substantial or private interest is defined as ownership by the individual, his spouse, or his dependent children, whether singularly or collectively, directly or indirectly of: (1) 10% of more of any business entity; or (2) an interest having a value of \$10,000 or more; or (3) the receipt of a salary, gratuity, or other compensation or remuneration of \$5,000 or more, per year from any individual, partnership, organization, or association within any calendar year.

Section 3. Disclosure Reports. Each elected official, candidate for elective office, the chief administrative officer, the chief purchasing officer, and the full-time general counsel shall disclose the following information by May 1, or the appropriate deadline as referenced in Section 105.487 RSMo., if any such transactions occurred during the previous calendar year:

a. For such person, and all persons within the first degree of consanguinity or affinity of such person, the date and the identities of the parties to each transaction with a total value in excess of five hundred dollars, if any, that such person had with the political subdivision, other than compensation received as an employee or payment of any tax, fee or penalty due to the political subdivision, and other than transfers for no consideration to the political subdivision.

b. The date and the identities of the parties to each transaction known to the person with a total value in excess of five hundred dollars, if any, that any business entity in which such person had a substantial interest, had with the political subdivision, other payment of any tax, fee or penalty due to the political subdivision or transactions involving payment for providing utility service to the political subdivision, and other than transfers for no consideration to the political subdivision.

c. The chief administrative officer, chief purchasing officer, and candidates for either of these positions also shall disclose by May 1, or the appropriate deadline as referenced in Section 105.487 RSMo., the following information for the previous calendar year:

1. The name and address of each of the employers of such person from whom income of one thousand dollars or more was received during the year covered by the statement;

2. The name and address of each sole proprietorship that he owned; the name, address and the general nature of the business conducted of each general partnership and joint venture in which he was a partner or participant; the name and address of each partner or co-participant for each partnership or joint venture unless such names and addresses are filed by the partnership or joint venture with the secretary of state; the name, address and general nature of the business conducted of any closely held

corporation or limited partnership in which the person owned ten percent or more of any class of the outstanding stock or limited partnership units; and the name of any publicly traded corporation or limited partnership that is listed on a regulated stock exchange or automated quotation system in which the person owned two percent or more of any class of outstanding stock, limited partnership units or other equity interests;

3. The name and address of each corporation for which such person served in the capacity of a director, officer or receiver.

Section 4. Filing of Reports.

a. The financial interest statements shall be filed at the following times, but no person is required to file more than one financial interest statement in any calendar year.

1. Every person required to file a financial interest statement shall file the statement annually not later than May 1 and the statement shall cover the calendar year ending the immediately preceding December 31; provided that any member of the council may supplement the financial interest statement to report additional interests acquired after December 31 of the covered year until the date of filing of the financial interest statement.

2. Each person appointed to office shall file the statement within thirty days of such appointment or employment covering the calendar year ending the previous December 31;

3. Every candidate required to file a personal financial disclosure statement shall file no later than fourteen days after the close of filing at which the candidate seeks nomination or election or nomination by caucus. The time period of this statement shall cover the twelve months prior to the closing date of filing for candidacy.

b. Financial disclosure reports giving the financial information required in Section 3 shall be filed with the local political subdivision and with the Missouri Ethics Commission. The reports shall be available for public inspection and copying during normal business hours.

Section 5. Filing of Ordinance. A certified copy of this ordinance, adopted prior to September 15th shall be sent within ten days of its adoption to the Missouri Ethics Commission.

Section 6. Effective Date. This ordinance shall be in full force and effect from and after the date of its passage and approval and shall remain in effect for two years from the date of passage.

Passed and approved this ____ day of August, 2021.

Lynn Ragsdale, Mayor and Presiding Officer

Attest:

Kimberley E. DeMoss, City Clerk

COUNCIL BILL NO. 21-018

ORDINANCE NO. _____

AN ORDINANCE AUTHORIZING THE CITY OF WEBB CITY, MISSOURI TO ISSUE A SPECIAL TAX ASSESSMENT ON CERTAIN PARCELS OF REAL ESTATE ARISING OUT OF EXPENSES INCURRED BY THE CITY THROUGH SUMMARY ABATEMENT OF PUBLIC NUISANCES.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEBB CITY, MISSOURI, AS FOLLOWS:

SECTION 1. Pursuant to Webb City Code Section 220.010 (D) (4), Section 220.010 (D) (5), 220.010 (D) (6), and 220.130, (F), the City hereby assesses, against the tracts of real estate described on Schedule A, attached hereto and incorporated herein by reference as though fully set forth herein, the amounts set forth in Schedule A as special tax bills to recover the costs and expenses incurred by the City in the summary abatement of public nuisances existing on each such tract of real estate.

SECTION 2 This Ordinance shall be in full force and effect from and after its date of passage.

PASSED AND APPROVED by the Council of the City of Webb City, Missouri this _____ day
of _____, 2021.

Lynn Ragsdale, Mayor and Presiding Officer

Attest:

Kimberley E. DeMoss, City Clerk

COUNCIL BILL NO. 21-019

ORDINANCE NO.

AN ORDINANCE PROVIDING REVENUE FOR THE WEBB CITY GENERAL FUND; FOR THE WEBB CITY LIBRARY FUND FOR THE MAINTENANCE OF A FREE PUBLIC LIBRARY; FOR THE WEBB CITY PARK FUND FOR THE MAINTENANCE OF CITY PARKS; ALL FOR THE TAX YEAR 2021.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEBB CITY, MISSOURI AS FOLLOWS:

Section 1. That there is hereby levied a city tax for the revenue of said City for the tax year 2021 on each one hundred dollars of valuation of all taxable real property within the corporate limits of the City of Webb City, Missouri, according to the valuation as assessed for the year 2021, the same being the last assessment for county and state purposed, to be pro-rated as follows, to wit:

- A. A tax of \$ 0.3615 on each one hundred dollars valuation for the City of Webb City General Fund.
- B. A tax of \$ 0.2434 on each one hundred dollars valuation for the City of Webb City Library Fund.
- C. A tax of \$0.0820 on each one hundred dollars valuation for the City of Webb City Park Fund.

Section 2. This Ordinance shall be in full force and effect from and after its passage.

PASSED AND APPROVED by the council of the City of Webb City, Missouri
this _____ day of _____ 2021.

Lynn Ragsdale, Mayor and Presiding Officer

Attest:

Kimberley E. DeMoss, City Clerk